

Company Policy

Tecnolubeseal is a company specializing in the **supply of industrial lubricating greases and oils**, made in the USA, and in the outsourced design and production of special synthetic lubricants. Our products are specifically designed for mechanical and industrial application. **By collaborating with manufacturers of special lubricants**, we can supply each customer with the exact lubricating product, even for the most specific applications.

Our company's mission is to find the **customized industrial lubricant solution** for our customers, optimizing production results and the time required to achieve them.

The company has set the following objectives:

- Maintain certification of a Quality System in accordance with the UNI EN ISO 14001:2015 and UNI EN ISO 9001:2015 standards;
- Compliance with safety, environmental, privacy, and all other relevant regulations;
- Increase customer satisfaction through:
 1. Customizing, as much as possible, the product suitable for the customer;
 2. Paying attention to the lubricant market to discover new products/applications;
 3. Short delivery times;
 4. Effective application of systems and continuous improvement processes;
 5. Ensuring compliance with the requirements indicated by the customer and applicable laws and regulations;
 6. Offering the customer the answer to every need with competence, precision, reliability, and timeliness.

At the organizational level, we would like to guarantee:

1. Greater presence among existing customers, expanding contacts and focusing on targeted contacts;
2. Optimize logistics and procurement.

Regarding Employees:

1. We want to involve them in company decisions so that we can all grow together and guarantee job continuity;
2. We want to guarantee a safe and ergonomic environment, in compliance with current regulations;
3. A workplace that respects the environment and looks to the future with a green perspective;
4. Respect for the individual by providing a comfortable and human-sized environment, through, for example, forms of remote working;
5. We would like to accompany them in a process that involves respect for the environment by suggesting behaviors that lead to results without excessive effort (easy waste separation, reduced carbon dioxide consumption, etc.)

At the environmental level, we would like to guarantee an active approach to the issue of climate change through the following measures:

1. The use of low-impact products that do not cause problems for the people who handle them;
2. Encouraging the correct management of waste through employee training, the provision of the necessary means to achieve the objective, and the improvement of work environments to be able to manage any environmental emergencies correctly;
3. Compliance with regulations in order to avoid environmental emergencies;
4. Respect for the environment through the correct company management of processes, paying attention to energy savings, the rationalization of transport, the use of materials that are difficult to recover or dispose of, and instilling a respect for the environment that starts with the individual.

Regarding Suppliers: We believe that only thanks to their contribution can we, all together, guarantee respect for workers and the environment, seeking products that have the best possible performance and the lowest environmental impact.

Date 26.09.2024

Corporate Management _____